November 19, 2012

TO: The Campus Community

FR: Anna Everett, Acting Associate Vice Chancellor for Diversity, Equity, and Academic Policy

RE: Answer the CALL: UC Campus Climate Study—January 3-25, 2013

UC Santa Barbara will be participating in the University of California’s 1st system-wide Campus Climate Survey from January 3 - 25, 2013. In recent years campuses across the UC system (and across the nation) have experienced numerous instances of racist, sexist, homophobic and other expressions of intolerance that are unacceptable, and which go against our system of values and beliefs. As a university community, we are committed to addressing these issues and creating healthy living, learning and working environments for members of the UC Santa Barbara community. On our campus, Chancellor Henry Yang convened a Local Work Team (LWT) to oversee UC Santa Barbara’s implementation of this important survey, which we entitled “Answer the CALL (Campus Atmosphere for Living & Learning)” Your LWT members include undergraduate and graduate students, staff and faculty. You can review the LWT membership at: http://diversity.evc.ucsb.edu/CampusClimate/members/.

The UC Office of the President produced a campus climate video, which you can view here: http://www.youtube.com/watch?feature=player_embedded&v=Yv5P_vlyiDE.

The purpose of the survey is to collect and assess a wide range of data on the institutional climate, issues of inclusion, work-life balance, and general attitudes regarding the living, learning and working environments at the University of California. So, Answer the CALL! Let your voice be heard as new policies and procedures will be developed from this survey data to improve the campus climate at UC Santa Barbara specifically, and throughout the entire University of California system.

To get detailed information about the survey, go to: http://diversity.evc.ucsb.edu

Be sure to check your UCSB email for your survey invitation, starting January 3rd and continuing through January 25, 2013. Remember, we need you to Answer the CALL! All survey responses are strictly confidential.

Feel free to contact these UC Santa Barbara LWT members for additional information:

- **Anna Everett**, Acting Associate Vice Chancellor for Diversity, Equity, and Academic Policy
- **Ricardo Alcaíno**, Director & Title IX Coordinator, Office of Equal Opportunity and Sexual Harassment/Title IX Compliance
- **Vanessa Ramos**, Associated Students Representative
- **Mario Galicia**, President, Graduate Students Association